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Developing World Connections (DWC) is a registered Canadian charity working internationally, alongside local people, striving to improve lives and build sustainable futures. Our goal is to make our programs and international volunteer projects as meaningful as possible, for our teams of volunteers and the people benefiting, from cooperative effort.

We center our accomplishments on those who help us achieve the results—our community of donors, volunteers, fundraisers, and partners. Our organization was built on the support of passionate people and all they do. Our programs and projects are realized because of our supporters’ financial contributions and time so we share every success with genuine appreciation for those who have helped along the way.

Poverty eradication.
Social justice.
Global engagement.
Our story

In 2000, Canadians Wayne McRann and Dan Miller were in the jungles of Guatemala, installing water systems and building houses on a Rotary International trip. They felt people other than Rotary members should have the same chance to do something to make others’ lives better.

Four years later, the first Developing World Connections meeting was held in Kamloops, BC. Then, on December 26, 2004, a massive tsunami pounded 14 countries in the Indian Ocean, killing 230,000 and destroying the lives of hundreds of thousands more. The horror of the devastation sparked DWC to life, with the first teams rushing to Sri Lanka to rebuild homes and community buildings. The fledgling group got itself organized, got teams over to Sri Lanka, with Wayne at the helm as executive director.

DWC has been on the ground ever since, first in Sri Lanka, then completing projects in other parts of Southeast Asia, Africa and Latin America.

Over the last two decades we have sent more than 3,000 volunteers to work on projects ranging from water and sanitation, education, food security housing, community development, and other projects around the world.

In recent years, DWC has broadened its operations to include the implementation of longer-terms development programs that do not necessarily require the involvement of volunteer teams.
Leadership

If I were asked, “what were the two most used, or perhaps overused, words of 2021?” I would say ‘unprecedented’ and ‘pivot.’ And while perhaps overused, they certainly aptly describe this year for so many of us in Canada and around the world.

In March, DWC canceled all its international volunteer projects and had to completely reposition itself. Over the following months, as I talked to people about DWC and the impact the pandemic and international travel restrictions were having, many thought the organization would be unable to survive. After all, they thought, for a charity whose bread and butter is recruiting and sending volunteer teams, the pandemic seemed like a death blow.

While I won’t diminish the impact that the temporary pause of our international volunteer program had, in terms of revenue, staffing, and a host of other indicators, this year has highlighted some very positive factors in the organization’s evolution.

When DWC was founded, its primary mandate was to create opportunities for life-changing experiences through international volunteering. To that end, it has been incredibly effective. However, after I joined DWC in 2014, DWC’s leadership decided to broaden the organization’s mandate to implement projects that have a strong developmental impact but are not driven or reliant solely on volunteer teams. In the aftermath of the Ebola epidemic in West Africa, and other natural and man-made disasters which significantly impacted DWC’s volunteer program, it was recognized DWC needed to broaden how it focused its work. 2020 was the crucible of that vision.

DWC’s Light up Guatemala program protects the environment and strengthens child and maternal health outcomes. Throughout 2020 we continued to install stoves working directly with our host partner.

Education for Life focuses on the education and nutrition levels of children in Peru. We revamped the program to support kids learning remotely and ramped-up the feeding component as many families were out of work and going hungry.

DWC’s Every Girl program strengthens girls’ education through providing scholarships and other forms of support so they can stay in school and attain higher levels of education. While launching the program in 2019 in Nepal, 2020 saw us expand the into Guatemala and Liberia. Dozens of girls are now on an entirely different life-trajectory because of this program.

Of particular importance was DWC’s Emergency Response program, which was called upon like never before on every continent in which we work. As governments imposed lock-downs to attempt to halt the spread of the virus, families were unable to go to work and thus unable to buy food and other critical supplies. DWC’s Emergency Response program provided food, water, sanitation supplies and medicine to thousands of families to help see them through.

If you think 2020 was a litmus test for DWC—you would be correct! 2020 challenged every facet of our organization and the way it carries out its work. When I reflect on all that we were able to accomplish and the many lives that we were able to touch, I know DWC is going to continue to effect change for many years to come. So, while 2020 was indeed unprecedented, we truly were well positioned to pivot!

My most sincere thanks to DWC’s board of directors, its staff who work so tirelessly, and our many supporters who make all this possible.

You are so appreciated.

Joshua Molsberry
EXECUTIVE DIRECTOR
2020 saw Kym Behrns step down as a director. We are grateful for the qualities Kym brought to the table, his service and contributions to DWC over many years. New to our board in 2020 is Donna Gibson who filled the seat of treasurer. Donna is a chartered accountant and DWC is fortunate to have a person of such integrity in this important position.

DWC’s board meets four times annually with an AGM held in April. Tasked with making the best decisions for the organization and given the unusual circumstances with many variables at play surrounding COVID-19 unfolding, an emergency interim board meeting was called in late March, 2020. At a time when it was unclear what the next week or coming months would look like, the board was presented with a number of budget models to guide their decision making. Recommended actions included determining our standing with regard to booked volunteer flights, seeking legal advice in terms of refunding charitable donations earmarked for upcoming trips, and temporary closure of the physical office with employees working remotely. At the annual general meeting, the board endorsed directing fundraising towards an immediate emergency response effort as well as a pivot from the focus on volunteer teams to implementing programs directly with host partners.
Year in review

2020 was a year unlike any other and will be long remembered. To paint a full picture of all the good we were able to accomplish as a charity in 12 short months, it’s important to talk about some of the bumps in the road as well. Sometimes things don’t go as planned—and that’s okay!

The global coronavirus pandemic has touched all our lives and tested DWC’s resilience as an organization. Nearly all aspects of DWC activities have been influenced by Covid-19 and yet, despite great challenges, we were still able to accomplish so much.

Due to Covid-19, our volunteer projects across the globe were halted at the end of March 2020. In countries where healthcare systems are fragile and government structures are weak, updates from some of our partner communities confirmed that their situation was dire. Many people were teetering on the brink of hunger. Daily wage earning families that already lived hand to mouth were being pushed over the edge with lockdown circumstances.

DWC’s service model is about helping communities. The immediate priority we established was to directly support some of the most vulnerable people in the communities we serve.

While we were unable to physically send volunteer teams, we concentrated our efforts by coordinating an emergency response plan to distribute food, water, medicine, sanitation supplies, and school supplies for children for hundreds of families struggling under lockdown.

Our staff and board, our supporters and our host-country partners pulled together admirably in the face of uncertainty and great need.

Despite rapidly changing economic and business circumstances, DWC has maintained its financial capacity to deliver on its purpose. Because of the broadening of its service model in recent years, it has been able to effect change through implementing development programs directly with its host partners that do not require international volunteer teams.

Long after this immediate crisis subsides, our host countries will need help on their path toward a resilient recovery. The generosity of our supporters and volunteers and our established relationships with our partners have been key in our response throughout the pandemic and will be key in our future work.
Looking ahead

Globally, the pandemic has pushed half a billion more people into extreme poverty with levels rising for the first time in over 20 years.

While developed nations are seeing the light at the end of the tunnel, the same is not true across the most fragile and vulnerable countries. Communities with limited access to vaccine supplies will be struggling well into this next year. DWC’s Emergency Response program will continue to support those that need it most.

One of the strengths of DWC’s model is its partnerships with trusted local organizations in our host countries. They have kept us informed, specifically about the status of coronavirus and what steps their governments and healthcare systems are taking to protect their populations and visitors.

DWC’s safety protocol relies heavily on the advice of government and international institutions to make informed decisions regarding the acceptability of safety levels in our project locations. We work closely with specialized humanitarian travel consultants who provide a wealth of knowledge and offer flexibility with bookings.

Based on guidelines and safety considerations, DWC will be looking to phase in our International Volunteer program beginning with countries that are safe for our teams, and that have identifiable and pressing needs.

In Sri Lanka, curriculum design is underway to implement a large scale training program for civil society and government in partnership with Global Affairs Canada.

We have expanded our Every Girl program into West Africa and will be looking for new ways to support education for girls.

We are hopeful in the coming months that eco-stove installs in Guatemala, halted due to strict lockdowns, can resume once again.

Education For Life in Peru is continuing in a modified format this year with a greater emphasis on food security for children and support for remote learning.

Water for Life will be mobilizing a rural community in India to build a water system that will catch monsoon rain and provide irrigation water for increased crop production.

Whether through the incredible efforts of our volunteer teams, or implementing projects directly with our host partners, DWC’s will continue to effect change in the countries we serve.
Where we work

LATIN AMERICA
- Guatemala
- Nicaragua
- Costa Rica
- Peru

AFRICA
- Liberia
- Rwanda
- Kenya

ASIA
- Nepal
- India
- Sri Lanka
- The Philippines

Our host partners

GUATEMALA
- Open Windows Foundation

NICARAGUA
- Amelia

COSTA RICA
- Mar a Mar

PERU
- Efejant

LIBERIA
- Universal Outreach Foundation
- TBD

KENYA
- Access Kenya

NEPAL
- Creating Possibilities
- Sayhog | Jatan

INDIA
- TBD

SRI LANKA
- TBD
- SLCDF
- Rise Above

THE PHILIPPINES
- TBD
Our program areas

In Guatemala, more than half of families rely on open fires to cook. This causes the smoke to fill their homes and results in severe health problems. Collecting that much firewood takes time and energy or costs money, and its use as fuel contributes to deforestation. This program installs eco-stoves in homes to help stop all the harmful impacts of cooking fires. A vented stove is more environmentally friendly and can prevent a lifetime of health problems, but not everyone can afford one.

The San José Obrero school is located in Villa María del Triunfo, a very poor, rocky suburb of Lima. Over a quarter of the population live without basic services. The district ranks amongst the highest in child and youth undernourishment. Domestic violence is a dire social issue. This corporate social responsibility program ensures quality education for working children through nutrition, transportation, teacher training, youth rights, and personal and social development for students and their families.

Girls are central to the global poverty story. For the poorest families, money for their children’s school tuition, books, uniforms and other costs is not always available. For girls especially, there are many obstacles. This program supports bright and motivated girls from the poorest families in Sri Lanka, Nepal, Liberia and Guatemala. Funding covers their tuition, exam fees, a computer, uniforms, books and stationery. This has a positive impact on their health and wellbeing, and also has deep social implications for a nation’s development.

In the wake of a catastrophic event such as a natural disaster, families living in the developing world are always the hardest hit. This program is designed to provide vital support in the early days and weeks after a disaster by funding relief packages of food, water, and medicine and distributing them to those who need it the most. In the months and years following a natural disaster, DWC helps communities rebuild and reclaim their lives.

Historically a water-rich country, India is now facing a water crisis. With 16% of the world’s population, but only 4% of the world’s fresh water, India’s demand is outstripping its supply. Poor resource management and climate change have led to soil erosion, sediment build-up, and highly irregular and declining rainfall. The land is barren and life is difficult. This program successfully fulfills a communities’ water needs and helps farmers in India transform a desert into arable, productive farmland.
Our program areas

School-age children living in the developing world often live in extremely poor conditions and receive a much lower quality of education. Low levels of literacy and undernourishment are common. This program strives to remove barriers to quality education and improve social and academic outcomes of children living in underprivileged communities. This could be building a water system, latrines, or transforming learning environments so teachers are more willing to work, and kids are better able to learn because they are comfortable and have food and water.

A lack of shelter is a manifestation of widespread poverty. People live in homes that are built of flimsy materials, lack adequate sanitation, have an irregular or no electricity supply. This program provides adequate shelter and improves the conditions in which families live through sustainable construction projects. A livable home can have a tremendous impact on a family’s well-being and their ability to break the cycle of poverty.

WASH is an acronym that stands for “water, sanitation and hygiene.” Water services is a key issue within international development. Water is essential to population welfare from health and food security to social well-being and livelihoods. This program provides sustainable interventions aimed at improving health, food security, student learning, gender equality and other issues that affect poverty reduction through access to healthy and safe water, better sanitation, and improved hygiene behaviours.

DWC’s model for community building improves the quality of life for impoverished neighbourhoods in the developing world. Projects that create infrastructure for continuing education, economic development, technology, food security, sports, culture, and environmental stewardship transform local challenges into practical solutions. Such projects rely on local sweat equity and donated or repurposed materials.

Sexual and gender-based violence is prevalent and widespread in Sri Lanka. It disempowers women and girls causing long-term damage in their lives and has significant impact on socio-economic development. With funding from Global Affairs Canada, DWC is facilitating a three-year program that will offer community training on gender equality in three districts of Sri Lanka. Activities will strengthen organizations to develop and implement plans to oppose violence, better support victims and advocate for gender equality.
Emergency pandemic response

**PERU**
DWC has provided packages of food and other goods that are delivered directly to 90 families in the communities of Villa María del Triunfo, Maya, Pedregal and Heroes Del Cenepa. A focus has been to provide aid to single mothers.

**CAMBODIA**
DWC spearheaded immediate famine relief to 430 of the most vulnerable families in Out Aput village by supplying them with dry ration packages containing staples such as rice, sugar, and soya meat, and spices.

**PHILIPPINES**
50 quarantined Filipino families are receiving emergency food packages. We also identified six individuals with life threatening sicknesses / families caring for sick children who required additional support of medicine or health supplies.

**SRI LANKA**
400 daily wage earners were provided with dry ration parcels of basic essential needs. Market closures mean they are unable to make any income for themselves. These families face hunger and the risk of falling deeper into the poverty cycle.

**GUATEMALA**
As various levels of lockdown continue, extremely impoverished families have little to no income generating opportunities. In the tradition of giving baskets at Christmas, DWC distributed special food hampers filled with essentials and holidays treats to 125 families in the San Miguel Dueñas community.

**NICARAGUA**
Service jobs, filled by those on the lowest end of the economic ladder, have been lost with extended lockdowns leaving poorer families struggling to feed their families. Two category-4 hurricanes have left an already struggling economy in despair. DWC is supporting 100 families with food packages.
Volunteer trips 2020

As travel was restricted around the globe to stop the spread of Covid-19, DWC advised all of our current and potential international volunteers that scheduled trips were being halted until further notice. Between January and March in 2020, 54 volunteers worked in the field on DWC projects in four countries.

Due to CRA rules, charitable donations received from volunteers are non-refundable. Where service trips were canceled as a result of coronavirus restrictions, donation amounts are being held for up to two years and the donor can apply the full amount towards a future volunteer trip.

The novel coronavirus has fundamentally changed the world we live in and life as we know it. DWC continues to monitor the situation in our host countries closely and hopes to resume our volunteer efforts on the ground as we navigate this new phase of international service together.
Volunteer projects

GUATEMALA
In February 2020, Balmoral Hall high school returned for the fourth time to work in San Miguel Dueñas, Guatemala for their annual service-learning experience. The Municipal Day Care of San Miguel Dueñas cares for children aged six months to six years who are from single-working-parent homes. The preschool building had seen no maintenance in recent years and the playground was seriously neglected. This small team of four high school student spent a week sanding, painting and repairing so 40 children now spend their days playing in a safe and pleasant space.

COSTA RICA
A team led by Marcia Julian traveled to Costa Rica and worked with our partner Asociación Mar a Mar to provide water access for a remote school. The small non-indigenous community in Las Brisas de Pacuarito struggled to collect drinking water. The Board of Education had been reluctant to build a much-needed middle school until viable potable water solution was provided. This DWC team dug in with locals to supply water to the school site from a local spring.

PHILIPPINES
Nano Nagle Child Care and Learning Centre is a small, two-story school in Alaska Mambaling, Cebu with around 350 students from kindergarten to high school age. DWC corporate volunteers from Softchoice worked with Rise Above to bridge the digital divide for students by equipping and setting up a computer lab in February, 2020. The dirt area in front of the Learning Centre is used for all kinds of activities including sports, games and school functions. This created a lot of dust that ended up in the classrooms. To protect the electronic equipment, the corporate team cemented the 400-metre² area as well as painting and making general repairs to the facility.

PERU
In early March 2020, two Quebec high school teams, 15 from Montreal’s Kuper Academy and 7 from Westmount’s Selwyn House, each traveled to San Jose Obreño School, just outside Lima, Peru. Both teams laboured breaking up a rock face to level the school site, laying bricks for a two-story classroom building and expanding a retail kiosk to better house the sale of pastry items baked by young, working students in an entrepreneurial program. The community supported school hopes to expand their successful business program to include older children and others in the community that want to learn and improve future job opportunities.
TRIP Canada program

Over 15 years, the lives of hundreds of children and families in Sri Lanka have been impacted through the TRIP Canada program’s donors and volunteers.

DWC’s TRIP Canada program started off 2020 in good shape. A keen volunteer team of 12 was looking forward to another great service trip in Sri Lanka having spent the year raising over $52,000 for various planned projects. A few weeks before their April departure, as the coronavirus pandemic struck countries around the world, international travel shut down and the TRIP Canada team was grounded indefinitely.

Despite these challenges, the TRIP Canada program remained totally committed to keep building, educating and employing. The funds raised were directed to pay the salary for a local project manager and employ a building team of ten who, working safely within safety restrictions, jumped in to complete a number of development projects. This crew built three homes for very low-income families with disabled children and finished the construction of Canadapura, an orphanage in Tangalle. These day labourers were able to look after their families at a time when they were without other sources of income due to Covid-19 lockdown measures.

TRIP Canada’s established education support also continued to be delivered for 40 children. A teacher was hired to oversee English classes and high-school tutoring, and 12 students were awarded university scholarships.

If safe and in compliance with all guidelines and regulations in effect, the team for the TRIP Canada program is hoping they will get to Sri Lanka in late summer 2021.
Fundraising

GLOBAL VILLAGE
This is DWC’s monthly giving program. All contributions, regardless of amount, are pooled together to maximize the impact in supporting ongoing programs. Having dedicated project funding like this allows us to get things done without being dependent upon volunteer teams on the ground. A side benefit has been that it allows DWC and our volunteers to stay connected with quarterly updates about how their donations are being spent and the difference they are making. In 2020, Global Village donations were redirected to provide emergency food, water, medicine, sanitation and school supplies.

BOSA CHRISTMAS FUNDRAISER
In late 2020, Bosa Development, a property development firm operating in Vancouver, launched a holiday giving campaign. The fundraiser quickly soared with an outpouring of generosity. This effort far exceeded its initial goal of $75,000, with a record response that raised just shy of an incredible $134,000.
This funded delivery of relief packages to hundreds of families in the developing world experiencing food insecurity as a result of the pandemic, and an expansion of the Every Girl program to include Liberia in West Africa became a reality. In times of global economic hardship when need is so great, we are especially grateful to Bosa Development team and associates for making this incredible impact.

GOLF FUNDRAISER
DWC’s annual day of fun on the fairways raised over $50,000 for our Covid-19 Emergency Relief program. These funds benefit hundreds of vulnerable families in the countries DWC serves. To address Covid-19, key our safety measures adhered to limits for public gatherings, social distancing, adaptations for game play, and the introduction of an online platform for our charity auction.

CARBON OFFSET CALCULATOR
We have cultivated deeper connections with a number of volunteers who have been touched by their experiences abroad and continue to go above and beyond for our cause.
Long term volunteer and donor, Cathy Greven, approached DWC with the great idea to launch its own carbon program. To kickstart this, another influential volunteer, David Lyon, reached out to his network of supporters to raise $2000. These funds are earmarked for the developer coding behind an online modeling tool to calculate the carbon footprint of individual volunteer travel. With this information, volunteers can choose to donate the amount required for carbon offsetting as an investment in important DWC projects that reduce emissions. The calculator will take flight in 2021 on the DWC website.
Corporate supporters

During this time of great uncertainty DWC has been encouraged by the steadfast support from our community of corporate donors. DWC works hard to ensure these gifts have the greatest impact and are in alignment with the company’s expressed intent.

**BOSA FAMILY FOUNDATION**
The Bosa Family Foundation’s generosity towards DWC shone bright in 2020 with a philanthropic gift of $125,000. Additionally, Bosa Development championed an incredibly successful corporate fundraiser for two DWC programs. This involvement has meant DWC can care for more people around the globe. More families, vulnerable to the health, social, and economic impacts of the pandemic, can weather the crisis and not have to worry about going hungry. More girls, whose lives have been affected by poverty and despair, will receive education and support that empowers them and gives them hope for the future.

Bosa Development is a steward in displaying social responsibility and investing in the means for systemic change. Their support is simply based on a company culture of community building, care and connection both locally and beyond.

**URBAN SYSTEMS FOUNDATION**
Urban Systems Foundation has funded a robust education and nutrition program at San Jose Obrero School in Peru for the past three years. At a time of shock to education and children’s futures with school closures to stop the spread of the coronavirus, students, teachers and families face many challenges including adapting to new ways of learning. With that, the support provided by Urban Systems Foundation to the Education for Life program became more critical than ever.

In the setting of Covid-19, the program adapted by providing food and water packages for the most vulnerable families, setting up two community breakfast stations, offering learning support and counseling services, and funding cellular phones for virtual study. This has meant that students who have made advancements since participating in the program can stay healthy, continue learning, and feel more secure.
Corporate supporters

C O R R I G A N  F I N A N C I A L
Every year DWC hosts a charity golf fundraiser to create awareness and raise dollars for our beneficiary programs. Our community sponsors fulfill a critical role in boosting our success. For five years, Corrigan Financial has led the charge as DWC’s presenting sponsor.
Owner Jon Corrigan is active in rallying local business connections, recruiting golfers and building awareness through social media and personal networks. Real business does happen right on the course and Corrigan Financial’s recent rebranding as well as their commitment to global social responsibility was showcased widely. The company was recognized on all publicity material and display signage, reaching potential clients in this relaxed, memorable environment.

S O F T  C H O I C E
Information technology leader Softchoice actively embraces what social responsibility means with a mission centered around people and bridging the digital divide. The digital divide describes global disparities regarding access to computing and information resources. The divide is usually caused by poverty and lack of infrastructure.
Through the Softchoice Cares program, employees have an opportunity to extend their help across international borders. The company has worked with DWC on numerous development projects, tailored to fit their interests. A corporate team traveled to Cebu City in the Philippines in early 2020 and worked to establish a fully connected computer lab at a community centre. Student and adults are empowered and more economically competitive when they can access affordable training, computers and the internet.
No to Gender Violence in Sri Lanka

With multi-year funding from Global Affairs Canada, the green light was given for DWC to begin implementing a new program, “No to Gender Violence in Sri Lanka”, that will assist in a country-wide effort to effect meaningful change in the values and practices toward gender equality and sexual gender-based violence.

In 2018, a National Action Plan was created in Sri Lanka to address gender violence with all levels of government obligated to carry out specific goals. However, more adequate training and resources are required in order for this plan to be effective. DWC’s specific role is to improve status and increase safety for women and girls in three districts. Training is at the heart of this program and is the main mechanism leading to safer women and girls.

In country, the program will be administered through two organizations, SLCDF and CENWOR. DWC will manage the program remotely and recruit highly skilled Canadian volunteers to work with Sri Lankan counterparts to bring international perspectives, new approaches and skills. Civil society organizations are on the frontline of Sri Lanka’s fight for gender equality. Strengthening and equipping these organizations will better serve their beneficiaries and achieve long-term objectives.

Providing practical help to victims of gender violence by meeting their urgent needs is an important element of the program. For women and girls in unsafe situations, or to mitigate their risks of violence, emergency services like transport to hospital, medicine, food and hygiene products, plus referrals to relevant counseling and legal aid resources will be provided.

This program targets nearly 50% men and boys as beneficiaries. Local NGOs will engage men in violence prevention training. The desire to bring violence out of the private sphere and to achieve behavioural change must actively engage men.

Youth make up nearly a quarter of Sri Lanka’s population. The program will harness the energy, idealism and creativity of youth activists to act as change agents amongst their peers. Workshops on conflict management, organizational administration, social media and videography will round out youth training sessions.
Covid-19 business support:

In the current conditions caused by COVID-19, as a registered charity, DWC qualified for the following federal assistance and subsidy programs in 2020. These subsidies represented less than 10 percent of DWC’s annual revenue.

**WORK-SHARING PROGRAM**
This program through Service Canada is designed to curb employee layoffs when normal business activity is temporarily interrupted. This measure is intended to provide support to employees as they work reduced hours while their employer recovers.

**CANADA EMERGENCY RENT SUBSIDY (CERS)**
This federal subsidy provides direct payments to cover a portion of commercial rent for Canadian charities who have seen a drop in revenue during the COVID-19 pandemic.

**THE CANADA EMERGENCY WAGE SUBSIDY**
This program covers 75 percent of salaries for charities of all sizes with a 30 percent revenue decline. Charities also received a 100 percent refund for employer-paid contributions to Employment Insurance and the Canada Pension Plan.

**TEMPORARY WAGE SUBSIDY FOR EMPLOYERS**
This wage subsidy allowed charities to obtain up to 10 percent of payroll costs.
Financial data

Our audited financial statements are published every year as part of our financial accountability and responsibility to the community. Certain amounts of the comparative figures have been reclassified to conform with the presentation adopted in the current year.

The global pandemic has disrupted all industries, economic activities and supply chains. Although the disruption from the virus is expected to be temporary, given the dynamic nature of these circumstances, the duration of business disruption and the related financial impact cannot be reasonably estimated at this time.

Management and the board have undertaken significant cost cutting measures and have established new funding arrangements that are less dependent upon travel requirements. There is an expectation that the nature of the pandemic will continue to impact operations for the foreseeable future.

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<thead>
<tr>
<th>For the year ended December 31</th>
<th>2020</th>
<th>2019</th>
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<tr>
<td>REVENUE</td>
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<tr>
<td>Donation</td>
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<td>Special project</td>
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<td>Fundraising</td>
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<td>Gain (loss) on investment</td>
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<td>Global Affairs Canada</td>
<td>158,081</td>
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<tr>
<td>Federal Assistance</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>920,215</strong></td>
<td><strong>1,265,427</strong></td>
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<tr>
<td>EXPENDITURES</td>
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<tr>
<td>Direct Program Expenses:</td>
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<tr>
<td>Project Expenses</td>
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<tr>
<td>Team expenditures</td>
<td>172,668</td>
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<td>Program expenditures</td>
<td>243,260</td>
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<td>Bank charges</td>
<td>12,433</td>
<td>14,416</td>
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<td>Miscellaneous expenses</td>
<td>5,828</td>
<td>(570)</td>
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<td>Outreach expenses</td>
<td>17,042</td>
<td>28,835</td>
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<tr>
<td>Special projects</td>
<td>882</td>
<td>7,707</td>
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<td>Wages and benefits</td>
<td>275,386</td>
<td>242,499</td>
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<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>727,499</strong></td>
<td><strong>1,036,726</strong></td>
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<tr>
<td>General and Administration Expenses:</td>
<td></td>
<td></td>
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<tr>
<td>Amortization expense</td>
<td>3,701</td>
<td>2,002</td>
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<td>Bank charges</td>
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<td>Board Expense</td>
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<tr>
<td>Office</td>
<td>19,742</td>
<td>25,585</td>
</tr>
<tr>
<td>Professional fees</td>
<td>10,257</td>
<td>2,422</td>
</tr>
<tr>
<td>Rent</td>
<td>19,880</td>
<td>19,740</td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>2,692</td>
<td>2,265</td>
</tr>
<tr>
<td>Supplies</td>
<td>15</td>
<td>105</td>
</tr>
<tr>
<td>Telephone</td>
<td>3,972</td>
<td>4,779</td>
</tr>
<tr>
<td>Wages and benefits</td>
<td>66,918</td>
<td>61,865</td>
</tr>
<tr>
<td><strong>TOTAL EXPENDITURES</strong></td>
<td><strong>887,676</strong></td>
<td><strong>1,189,108</strong></td>
</tr>
<tr>
<td><strong>SURPLUS (DEFICIT) FOR THE YEAR</strong></td>
<td><strong>32,539</strong></td>
<td><strong>76,319</strong></td>
</tr>
</tbody>
</table>
Financial data

**REVENUE 2020**

- Donations: $583,143 (64%)
- Special Project: $76,396 (8%)
- Fundraising: $158,081 (17%)
- Global Affairs Canada: $98,347 (11%)
- Federal Assistance: $1,093,024 (86%)

**TOTAL $920,215**

**REVENUE 2019**

- Donations: $1,093,024 (86%)
- Special Project: $72,900 (6%)
- Fundraising: $99,503 (8%)
- Global Affairs Canada: ---
- Federal Assistance: ---

**TOTAL $1,265,427**
Financial data

**EXPENSES 2020**

- **Direct Program**: $727,499 (82%)
- **General/Admin**: $160,177 (18%)

**TOTAL $887,676**

**EXPENSES 2019**

- **Direct Program**: $1,036,726 (87%)
- **General/Admin**: $152,382 (13%)

**TOTAL $1,189,108**